Carpenters Local No. 491
Health & Welfare Fund

Board of Trustees Meeting

March 15, 2023

CARPENTERS LOCAL NO. 491
HEALTH AND WELFARE FUND
AGENDA
MARCH 15, 2023

A. ROLL CALL

B. MINUTES OF THE DECEMBER 14, 2022 BOARD MEETING

C. ADMINISTRATIVE REPORTS

1. Statement of Changes In Fund Balance (Oct - Dec, 2022)
2. Statement of Fund Balance (December 31, 2022)
3. Contribution / Claim Schedules (Jan - Dec, 2022)
4. Claim Payment Schedule (Jan - Dec, 2022)
5. Highest Cost Medical Claims (Oct - Dec, 2022)
6. Bills to be Approved and Paid (March 15, 2023)
7. Cash Management Statement

D. UNFINISHED BUSINESS

1. Delinquent Employer Listing
2. Payroll Audits

E. NEW BUSINESS

1. Bolton Partners Financial Update
2. Bolton Investment Report
3. Mental Health Parity and Addiction Equity Act
   Non-Quantitative Treatment Limitations Comparituve Analysis
4. Express Scripts Rebates
5. Consolidated Appropriations Act - No Surprises Act - Price Comparison Tool,
   Prescription Reporting, Air Ambulance Reporting (delayed),
   Gag Clause Compliance Attestation
6. End of Covid-19 National Emergency
7. Level Care Update - Wagner Law Group
8. Cybersecurity Plan Provider Response
9. Update Letters
10. Fiduciary Liability Insurance Renewal March 15, 2023 - March 15, 2024
11. Amendment to Auditing Agreement
12. Administrative Contract
13. Questions
14. Date of Next Meeting - June 15, 2023

F. VACATION BENEFIT REPORT

CARPENTERS LOCAL NO. 491
HEALTH AND WELFARE PLAN
REGULAR MEETING OF THE BOARD OF TRUSTEES

December 14, 2022

MINUTES

A regular meeting of the Trustees of the Carpenters Local No. 491 Health and Welfare Plan was held at 11:00 a.m. on December 14, 2022, at the office of the Administrative Manager, Associated Administrators, LLC, 911 Ridgebrook Road, Sparks, Maryland 21152. Present were the following Trustees:

UNION TRUSTEES	EMPLOYER TRUSTEES
Sandy Forstner	Stephen deLeon
Bill Sproule	Mike Joyce was absent
Robert Tarby was absent	Todd Weitzman

Also present were Al Kroll, Esq., Counsel for the Union; David J. Jensen and Dawn Welch, Administrative Manager; Ryan Devlin and Ken Olejniczak, of Bolton Partners, Inc.; Ira Marc Miller, CPA; Alton Fryer, of Bolton Partners Investment Consulting Group, Inc.; Pete Tonia; and Steven I. Batoff, Attorney.

The following matters were discussed with the indicated action taken:

1. The minutes of the meeting of September 7, 2022, were approved as read after a motion was made by Mr. deLeon and seconded by Ms. Forstner.

2. The Administrative Manager reviewed with the Trustees the Administrative Manager's report for the nine months ending September 30, 2022. The Fund balance as of September 30, 2022, was $6,204,271.13. The Administrative Manager reviewed with the Trustees the Fund balance report at market value as of September 30, 2022.

reconciliation; long term asset growth; portfolio targets; historical performance; calendar year performance; and 3-year risk/reward summary, 5-year risk/reward summary, and 10-year risk/reward summary. He then reviewed calendar year-to-date returns for various investments and their respective benchmark.

Mr. Fryer stated that there were no recommended changes to investment managers and reviewed plan notes and the watch list.

Mr. Fryer also discussed with the Trustees asset allocation for the Plan. He first reviewed the asset allocation process. He then discussed the asset allocation objectives and modeled portfolios. He then reviewed portfolio statistics and observations.

Mr. Fryer noted the agreement between the Plan and Bolton Investment expires at the end of 2022. Bolton Investment is requesting an increase in its fees for 2023 in the amount of 3% for a total for all three funds of $41,200.

Upon motion duly made by Mr. Weitzman and seconded by Mr. deLeon, the Trustees unanimously approved Mr. Fryer's report and the increase in fees charged by Bolton Investment for 2023.

8. Mr. Batoff then updated the Trustees regarding the collection against Mr. and Mrs. Miller to enforce the judgment against them. The Trustees requested that the Administrative Manager no longer add the Millers to the agenda.

9. Dawn Welch then gave a verbal report to the Trustees as to demographics of claims. Ms. Welch also provided a written report as to demographics of claims.

10. Mr. Jensen informed the Trustees that there were no recent payroll audits.

11. Dawn Welch then updated the Trustees as to the PCORI fees.

12. Dawn Welch then reviewed the Express Scripts rebates.

Steven I. Batoff
Secretary of the Meeting

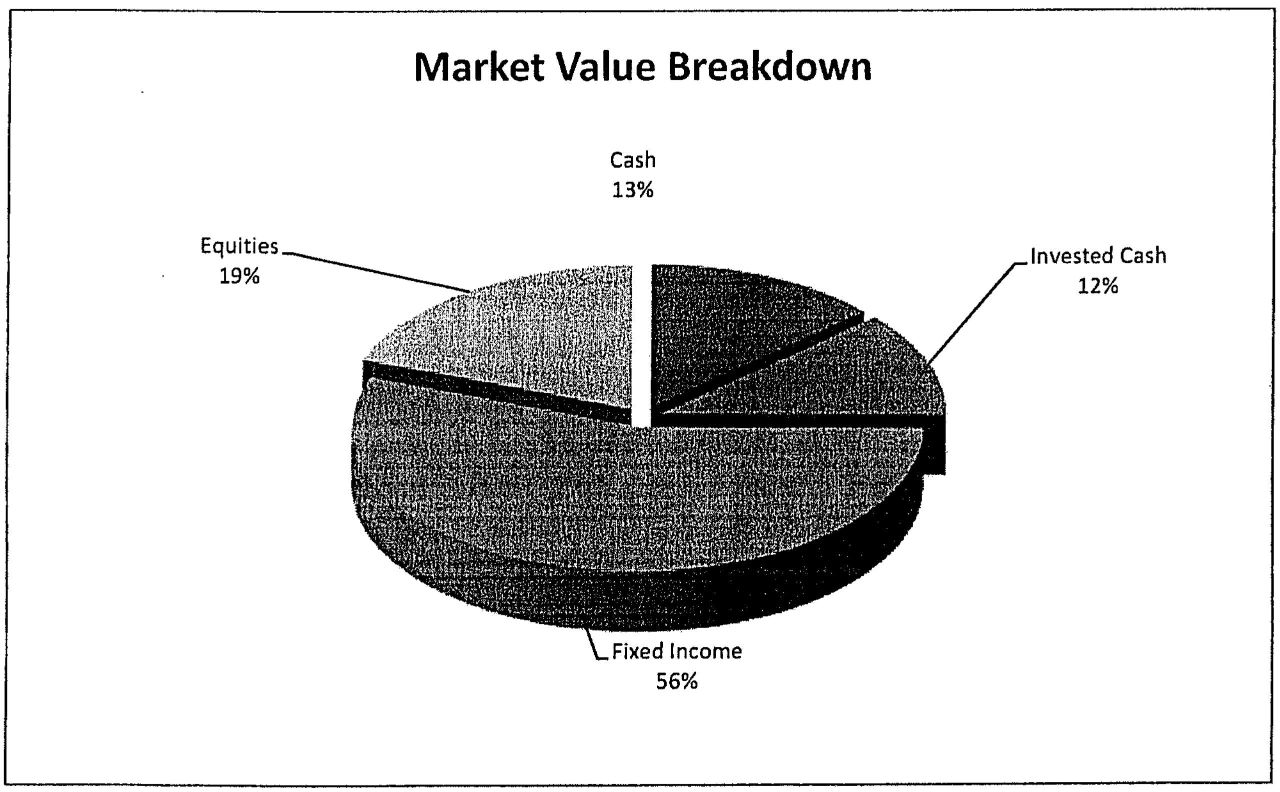
CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
STATEMENT OF CHANGES IN FUND BALANCE - CASH BASIS
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2022

	Current Quarter	Year To Date
Additions		
Employer/Employee Contributions	$ 1,338,671.19	$ 3,777,970.93
Dividends	38,475.06	118,149.55
Interest	1,171.44	9,352.06
Rebates / ARPA REFUND	-	364,548.95
Gain (Loss) on Sale of Investments	-	(6,353.68)
Securities Litigation Proceeds/Unclaimed Prop.	-	-
Total Additions	1,378,317.69	4,263,667.81
Deductions		
Medical Deductions	131,437.84	373,588.46
P.P.O. Fees	-	-
Dental Premium	3,362.24	13,178.04
Claims - IHA	447,359.39	2,281,753.27
Cobra Reimbursement	-	1,476.00
PCORI Fee	-	1,639.02
ESI-FWA Fee	-	-
Actuarial Fees	5,000.00	20,000.00
Administration - AA LLC	33,475.00	132,925.00
Administration - IHA	23,492.30	114,985.45
HIPPA Compliance Fees	-	-
Computer Expenses	-	-
Conference Expenses	-	-
Reciprocals Paid	37,313.76	113,298.40
Audit Fees	18,000.00	18,000.00
Investment Manager Fees	560.00	2,280.00
Investment Performance Fees	500.00	2,900.00
Meeting Expense	-	580.70
Medical Consultant Fees	-	-
Dues	572.50	572.50
Employer Audits	-	926.25
Fidelity Bond	500.00	500.00
Cyber Liability Insurance	1,006.00	1,006.00
Fiduciary Liability Insurance	-	4,483.25
Independent Fiduciary Fee	47.36	160.29
Stop Loss Insurance	42,753.86	197,940.47
Stop Loss Reimbursement	-	-
Pharmacy Consulting	760.77	1,317.63
Office Expenses	187.81	187.81
Postage	1,298.53	3,423.71
Legal Fees	6,488.25	29,678.10
Printing	101.99	832.37
Hospital Reviews	-	-
Hospital Audits	-	-
Trustee Fees	-	-
Consulting Fees	-	-
Bank Service Charges	1,818.34	7,147.58
Transitional Reinsurance Fee	-	-
Settlement	-	-
Total Deductions	756,035.94	3,324,780.30
Net Increase (Decrease)	$ 622,281.75	$ 938,887.51
Fund Balance - December 31, 2021		5,887,665.37
Fund Balance - December 31, 2022		$ 6,826,552.88

UNAUDITED FINANCIAL REPORT

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
STATEMENT OF FUND BALANCE
AS OF DECEMBER 31, 2022

	Cost Basis	Market Basis
PNC Bank		
Cash - Operating	$ 856,274.22	$ 856,274.22
Cash - Benefit	1,738.17	$ 1,738.17
	858,012.39	858,012.39
Amalgamated Bank of Chicago		
Cash & Cash Equivalents	-	-
Money Market	757,503.27	757,503.27
Fixed Income	4,086,602.96	3,545,493.79
Equities	1,118,227.70	1,237,148.90
	5,962,333.93	5,540,145.96
Other Assets & Payables (Net)	6.52	6.52
Independent Health Deposit	61,000.00	61,000.00
Claims Stale Dated	(54,799.96)	(54,799.96)
	$ 6,826,552.88	$ 6,404,364.91
Market Value of Fund Balance as of December 31, 2021		6,438,470.27
Change in Market Value of Fund as of December 31, 2022		$ (34,105.36)
Increase in Cash		938,887.51
Unrealized Loss on Investments		(972,992.87)
		$ (34,105.36)



CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
CONTRIBUTIONS / CLAIMS SCHEDULES
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2022

Employer Contributions

Hourly rates and their effective dates

Date	Shops	Exhibitors
07/17/06	2.40	3.25
03/01/07	2.40	3.55
07/17/07	2.50	3.55
01/17/08	2.60	3.55
03/01/08	2.60	3.80
07/17/08	2.70	3.80
01/17/09	2.80	3.80
03/01/09	2.80	4.15
03/01/10	2.80	4.45
03/01/11	2.80	4.60
07/17/11	3.00	4.60
03/01/12	3.00	5.00
03/01/13	3.00	5.25
03/01/14	3.15	5.60
07/01/14	3.40	5.60
03/01/15	3.40	5.85
03/01/14	3.50	5.85
11/01/20	3.50	6.10
05/01/21	3.50	6.35

Employer / Employee

Prior Years Analysis

Year		Receipts		Claims		Difference
2012	$	3,819,855.24	$	3,778,361.78	$	41,493.46
2013		4,049,717.46		3,202,012.09		847,705.37
2014		4,262,555.33		3,252,072.12		1,010,483.21
2015		4,501,646.07		2,728,405.47		1,773,240.60
2016		4,881,298.31		2,918,759.70		1,962,538.61
2017		5,049,927.78		2,915,661.88		2,134,265.90
2018		4,793,825.81		3,650,944.24		1,142,881.57
2019		4,818,837.41		4,379,457.69		439,379.72
2020		1,468,255.49		3,799,144.27		(2,330,888.78)
2021		1,415,440.80		3,022,642.31		(1,607,201.51)
2022		3,777,970.93		2,655,341.73		1,122,629.20

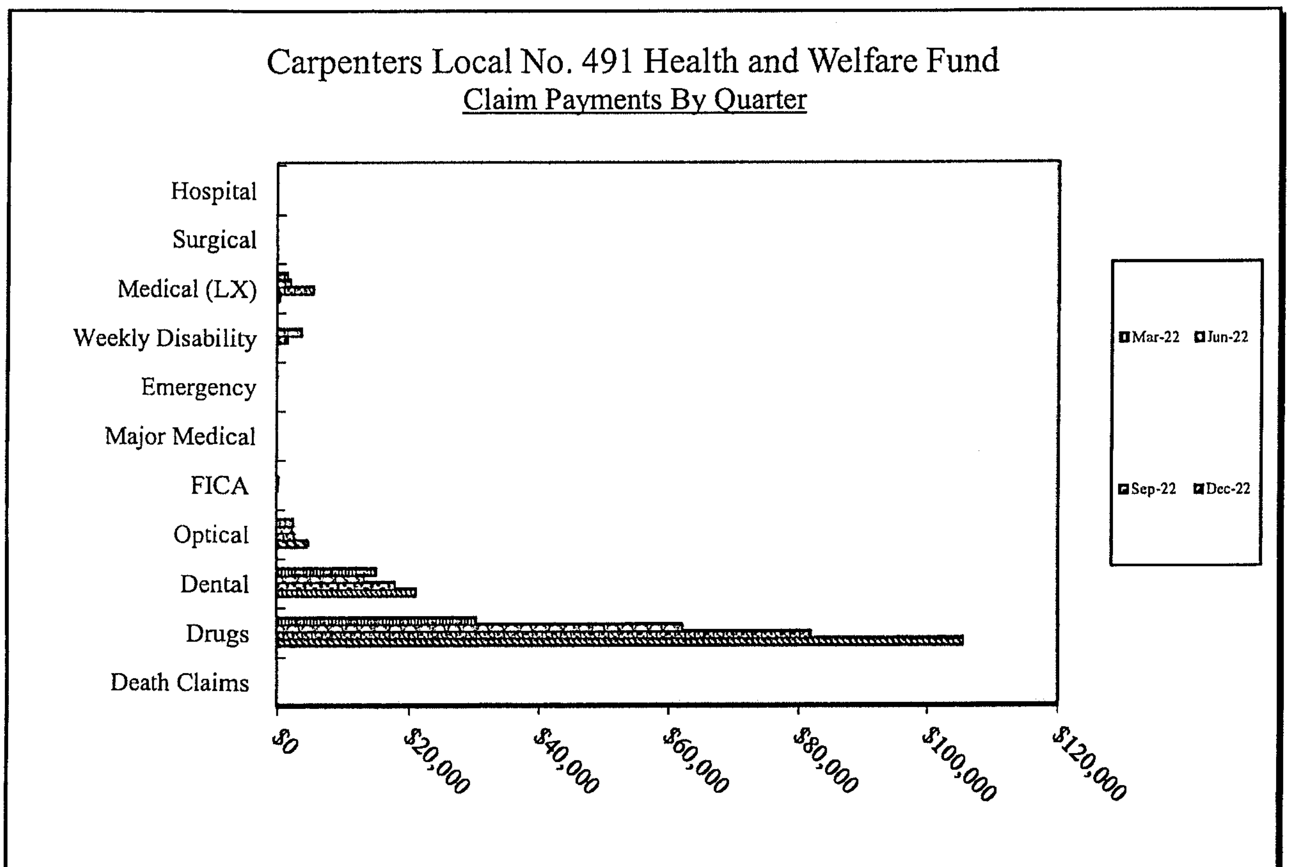
Current Year Analysis

Month		Receipts		Claims		Difference
January	$	141,322.31	$	95,385.75	$	45,936.56
February	$	227,452.09	$	88,336.09		139,116.00
March	$	161,965.43	$	93,951.08		68,014.35
April	$	320,331.04	$	230,601.03		89,730.01
May	$	427,728.87	$	137,722.29		290,006.58
June	$	315,036.31	$	341,323.19		(26,286.88)
July	$	413,443.19	$	201,081.79		212,361.40
August	$	220,661.42	$	742,454.05		(521,792.63)
September	$	211,359.08	$	145,689.23		65,669.85
October	$	454,791.47	$	150,914.76		303,876.71
November	$	552,273.37	$	157,320.25		394,953.12
December	$	331,606.35	$	270,562.22		61,044.13
	$	3,777,970.93	$	2,655,341.73	$	1,122,629.20
Average Per Month	$	314,830.91	$	221,278.48	$	93,552.43

UNAUDITED FINANCIAL REPORT

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
CLAIM PAYMENT SCHEDULE
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2022

Claim Payments	Mar-22 Quarter	Jun-22 Quarter	Sep-22 Quarter	Dec-22 Quarter
Hospital	$ -	$ -	$ -	$ -
Surgical	-	-	-	-
Medical (LX)	1,512.80	2,049.18	5,485.96	393.20
Weekly Disability	-	3,685.72	1,457.20	-
Emergency	-	-	-	-
Major Medical	-	-	-	-
FICA	-	281.95	111.48	-
	1,512.80	6,016.85	7,054.64	393.20
Optical	2,569.39	2,298.92	2,643.79	4,717.64
Dental	15,049.27	13,155.07	17,811.81	20,995.20
Drugs	30,342.50	61,994.98	81,700.60	105,331.80
	47,961.16	77,448.97	102,156.20	131,044.64
Death Claims	-	-	-	-
	$ 49,473.96	$ 83,465.82	$ 109,210.84	$ 131,437.84
IHA Claims	228,198.96	626,180.69	980,014.23	447,359.39
	$ 277,672.92	$ 709,646.51	$ 1,089,225.07	$ 578,797.23



UNAUDITED FINANCIAL REPORT

Independence
Independence Administrators

Claims Summary by Type

Current Period : Incurred NA Paid 10/2022 to 12/2022

Claim Type	Count of Claims	Claimants	Billed	Non Allow	Eligible	Discount	Member Liability	Net Payment	% Discount
Inpatient Facility	12	10	$132,397	$28,102	$104,295	$61,198	$3,152	$39,946	58.7%
Outpatient Facility	150	67	$770,725	$110,482	$660,243	$430,644	$17,669	$211,929	65.2%
Professional	1,550	324	$680,072	$108,387	$571,685	$317,542	$29,748	$224,376	55.5%
Total Medical	**1,712**	**329**	**$1,583,194**	**$246,970**	**$1,336,223**	**$809,384**	**$50,569**	**$476,251**	**60.6%**
In Network	1,526	309	$1,458,702	$149,239	$1,309,464	$795,112	$49,598	$464,734	**60.7%**
Pharmacy	0	0	$0	N/A	$0	N/A	$0	$0	N/A
Overall Total	**1,712**	**329**	**$1,583,194**	**$246,970**	**$1,336,223**	**$809,384**	**$50,569**	**$476,251**	**N/A**
Large Claimants	110	4	$672,610	$0	$672,610	$401,045	$11,751	$259,814	**N/A**

Individual High Claimant Report - Medical + Rx

Current Period: Paid - 10/2022 to 12/2022 | Compared to: Paid - 10/2021 to 12/2021

Threshold:	$25,000
High Cost Claimants:	4
High Cost Claimant Total	$259,814

ID	Member Number	Term Date	Prior Period HCC	Age	Relationship	Total Net Payment	Inpatient Net Payment	Outpatient Net Payment	Professional Net Payment	Total Medical Net Payment	Condition
1	32273198	N/A	No	62	Subscriber	$97,407	$31	$95,282	$2,095	$97,407	Malignant Neoplasm Without Specification Of Site [43.]
2	32273673	202212	No	36	Subscriber	$72,369	$71,602	$429	$338	$72,369	Viral Infection
3	31790280	N/A	No	64	Subscriber	$57,132	$28,885	$23,086	$5,161	$57,132	Diabetes Mellitus With Complications [50.]
4	31790374	N/A	No	68	Subscriber	$32,905	$0	$29,763	$3,142	$32,905	Cancer Of Male Genital Organs

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
BILLS TO BE APPROVED AND PAID
OPERATING ACCOUNT
March 15, 2023

Payee/Purpose	Period	Check #	Amount
1. Batoff Associates, P.A. Legal Fees	11/22	1119	1,725.00
2. CIGNA Dental, Inc. Dental Premium	12/22	1120	1,143.04
3. Union Labor Life Insurance Company Stop Loss Premium	12/22	1121	20,519.99
4. Bolton Partners, Inc. Investment Performance Fee	8/22 - 10/22	1122	500.00
5. Bolton Partners, Inc. Actuarial & Consulting Fee	10/22 - 12/22	1123	5,000.00
6. The Wagner Law Group Fiduciary Fee	10/22	1124	17.96
7. Segal Consulting Pharmacy Consulting	7/22 - 9/22	1125	324.07
8. Washington Area Carpenters' Fund Reciprocal Hours - L. Day		1126	1,012.84
9. Washington Area Carpenters' Fund Reciprocal Hours - T. Gibson		1127	304.81
10. Washington Area Carpenters' Fund Reciprocal - H. Beltran		1128	583.38
11. Washington Area Carpenters' Fund Reciprocal Hours	10/22	1129	16,375.14
12. Schmitz & Sons, Inc. Postage - QSR's	12/22	1130	456.00
13. Union Insurance Group Cyber Liability Insurance	12/22 - 12/23	1131	55.00
14. Union Insurance Group Cyber Liability Insurance	12/22 - 12/23	1132	951.00
15. Batoff Associates, P.A. Legal Fees	12/2022	1133	1,725.90
16. Associated Administrators, LLC Administration Fee	1/23 - 3/23	1134	33,475.00
17. Schmitz & Sons, Inc. Postage - QSR's	12/22	1135	125.20
18. Philadelphia Carpenters' Health Fund Reciprocal Hours	10/22	1136	758.83
19. Washington Area Carpenters' Fund			

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
BILLS TO BE APPROVED AND PAID
OPERATING ACCOUNT
March 15, 2023

Payee/Purpose	Period	Check #	Amount
Reciprocal Hours	11/22	1137	9,428.66
20. CIGNA Dental, Inc.			
Dental Premium	1/23	1138	896.80
21. Associated Administrators, LLC			
Postage & Printing - SAR Letters	12/22	1139	492.90
22. Union Labor Life Insurance Company			
Stop Loss Premium - Audit - Underpayment	9/21	1140	1,713.96
23. Union Labor Life Insurance Company			
Stop Loss Premium	1/23	1141	12,204.13
24. Void			
		1142	-
25. Union Labor Life Insurance Company			
Stop Loss Premium	10/22	1143	20,139.03
26. Union Labor Life Insurance Company			
Stop Loss Premium	1/23	1144	6,286.04
27. Batoff Associates, P.A.			
Legal Fees	1/23	1145	106.50
28. CIGNA Dental , Inc.			
Dental Premium	2/23	1146	1,106.56
29. Union Labor Life Insurance Company			
Stop Loss Premium		1147	20,666.82
30. Associated Administrators, LLC			
Postage Vacation Checks $532.38-Printing Envelopes$67.52	12/22	1148	599.90
31. New Jersey Carpenters' Health Fund			
Reciprocal Hours	12/22	1149	8,383.60
32. Washington Area Carpenters' Fund			
Reciprocal Hours	12/22	1150	8,383.60
33. The Wagner Law Group			
Fiduciary Fee	11/22 & 12/22	1151	47.62
			$ 175,509.28

Carpenters Local 491 Benefit Funds
Cash Management

			Medical
Yearly Deductions		$	3,324,780
Loans per Year			
Total Yearly Deductions			
10% of Expenses		$	332,478
	As of		
Current Cash Balance	1/31/23	$	773,672
5% Floor		$	166,239
Replenish			Not now
15% Ceiling		$	498,717
Send to Amalgamated		**$**	**(274,955)**
Transfer Made:	Mar-10-23	$	275,000

CARPENTERS DELINQUENCY LIST
AS OF
MARCH 13, 2023

1) If Local has "X" in a block, please indicate "Worked" or "No Men"
2) Please fax updates to Ramona at 410-683-7794

	See Instructions Above			
EMP #	**Balt.**	**Wash.**	**COMPANY NAME**	**WORK MONTHS DELINQ.**
3547			Mainline Expo, Inc.	October-2022

000200 314049 000350 000715 01/01

J89970013001

Express Scripts Inc
St. Louis MO 63121

EXPRESS SCRIPTS

CARPENTERS LOCAL 491 H&W FUND
ATTN: DAWN WELCH
911 RIDGEBROOK ROAD
SPARKS MD 21152

Check Explanation:

Invoice #:	Date:	Description:	Amount:
RDEA R00007004483	02/28/2023	REBATE 11-01-2022-11-30-2022	4560.15

CL30

Express Scripts Inc
St. Louis MO 63121

EXPRESS SCRIPTS

Fifth Third Bank
Cincinnati, OH

73-27
421

1009004

DATE 28 Feb 2023

PAY
Four thousand five hundred sixty and 15/100 Dollars

AMOUNT
****$4,560.15

TO THE ORDER OF
CARPENTERS LOCAL 491 H&W FUND
ATTN: DAWN WELCH
911 RIDGEBROOK ROAD
SPARKS MD 21152

VOID AFTER 180 DAYS

Benjamin F Cestari

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⑈01009004⑈ ⑆042100272⑆ 7482186397⑈

Express Scripts Inc
St. Louis MO 63121

EXPRESS SCRIPTS

Fifth Third Bank
Cincinnati, OH

73-27
421

1007623

DATE: 28 Dec 2022

PAY
Three thousand nine hundred eighty four and 45/100 Dollars

AMOUNT
*****$3,984.45

TO THE
ORDER OF

CARPENTERS LOCAL 491 H&W FUND
ATTN: MARK LYNNE
911 RIDGEBROOK ROAD
SPARKS MD 21152

VOID AFTER 180 DAYS

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J51590004801

EXPRESS SCRIPTS

000250 7131193 000477 000953 01/01

Express Scripts Inc
St. Louis MO 63121

RECEIVED
JAN 09 2023
AA, LLC

CARPENTERS LOCAL 491 H&W FUND
ATTN: MARK LYNNE
911 RIDGEBROOK ROAD
SPARKS MD 21152

Check Explanation:

Invoice #:	Date:	Description:	Amount:
RD6A R00007004483	12/29/2022	REBATE 09-01-2022-09-30-2022	3984.45

THE WAGNER LAW GROUP

MEMORANDUM

TO: Collaborating Carpenter Health and Welfare Trusts

FROM: The Wagner Law Group

RE: Level Care Update

DATE: February 9, 2023

We hope 2023 is going well for all of you. The purpose of this Memorandum is to provide an update on matters of interest for participating trusts in the Level Care Program.

I. Market Check, 2023 Adjustments, and Seventh Amendment

The agreement with ESI allows for an annual market check. Level Care has negotiated contract improvements with ESI as a result of the 2023 market check, supported by Milliman and Segal. Those pricing improvements are reflected in the proposed Seventh Amendment to the agreement, which reflect improvements to the following:

- Pricing – Improved pricing and rebate guarantees effective January 1, 2023.
  - Reduced ingredient cost adjudication rates and dispensing fees, and improved discount guarantees.
  - Improved specialty ingredient cost guarantees.
  - Improved rebate guarantees.

Segal has evaluated the improvements and has recommended to us that they be accepted as provided in the proposed Seventh Amendment. We agree that the improvements are very favorable, and have advised Level Care that we agree with its adoption of the Seventh Amendment.

II. Performance Monitoring Reports

The Independent Fiduciary requested that ESI provide reporting on the Level Care Program, and through Segal we are provided with a quarterly report approximately three weeks after the close of each quarter. The report, which is prepared at the aggregate level, deals with topics such as Home Delivery (source, volume, intervention, rejection); Patient Care Contact Center (call volume, abandonment, response time); Client Calls (volume, reason); Retail (volume, rejections); and Web (refill, logins, users). We are working with adding Specialty Pharmacy data as well. Overall performance has been largely positive. Segal has also begun to provide a more detailed quarterly claims summary for each Trust, which looks at financial and plan design performance, and will continue to do so quarterly. Existing reports have identified some areas where ESI appears to be underperforming its agreement and some where it is performing adequately

{13595/A0756389.1}

or even overperforming. Segal will follow up with ESI to determine the reasons for the underperformance and to remedy any true underperformance that is determined to exist. We are advised by Segal that this underperformance is not a problem per se, provided that over the course of the year the overall performance is positive. We have asked Segal to also do an aggregate report for the data from that study that is meaningful on an aggregate basis.

III. Monthly Monitoring and Audit Reports

We have continued to host and establish the agenda for a monthly meeting with Level Care and Segal to discuss the Level Care Program. Data and information from ESI are obtained as necessary. There are no operational or service problems of which we have been made aware. We are told by Segal that ESI's 2019 annual audit report on the Level Care Program is nearly done and will be shared with the individual Funds as soon as completed. These will be shared by Segal with the Independent Fiduciary in the next couple of weeks. We further understand that work will then begin on the 2020 audit. Segal is arranging for meetings to discuss the Level Care Program with the Trusts as requested.

On a separate note, Level Care continues to pursue additional Carpenter and non-Carpenter trust participation in the Level Care Program. We are informed by Level Care that, as of January 1, 2023, Level Care has approximately 549,000 lives attributable to Carpenters Trusts, as well as approximately 262,000 lives attributable to non-Carpenters Trusts. This growth is consistent with our previous determination that participation in Level Care by non-Carpenters Trusts is permissible provided that (i) it has no negative impact on the Level Care Program in terms of pricing or service levels; (ii) it is not subsidized or funded by the Carpenters Trusts; and (iii) any improvements to pricing and servicing arising from the non-Carpenters Trusts participation are available to the Carpenters Trusts. Our understanding from Level Care and Segal is that the number of new lives is not, in and of itself, a material factor at this time that will impact either pricing or service levels.

IV. ERISA Section 408(h)—Annual Report 2022

As you know, one of the requirements of the ERISA Section 408(h) exemption is that The Wagner Law Group, as your independent fiduciary, provides an annual report to committees of jurisdiction within Congress and the Secretary of Labor. As reported previously, the first annual report was filed on September 9, 2022, attesting to compliance with the terms and conditions set forth in ERISA Section 408(h) and concluding with our opinion that Level Care Program is in the best interests of the participants and beneficiaries for the plan year ending December 31, 2021. We will be working with Segal to put together a report for 2022, which will be filed as soon as the 2022 data can be assembled and fully evaluated by Segal, so that we can base our report on Segal's recommendations as well as our independent judgment.

As the Independent Fiduciary, we have also participated in discussions with Level Care as to the longer term strategy regarding the exemption, which is scheduled to expire on December 31, 2024. We previously were invited to participate in some discussions with Level Care and its legal team to hear their thinking. We do not know what strategy Level Care will ultimately pursue to address this, but we know that they are considering the options. If you have questions on this, you may contact Desmond Lee.

V. Conclusion

The Level Care Program appears to be operating and delivering pharmacy benefits as expected, within a range that is acceptable by industry standards, and otherwise satisfies the criteria of the statutory exemption.

Please let us know if you have any questions or concerns.

Stephen P. Wilkes	swilkes@wagnerlawgroup.com	415-625-0002
Roberta Casper Watson	rcwatson@wagnerlawgroup.com	813-603-2960

York Insurance Services Inc
2011 Rock Spring Road
P O Box 900
Forest Hill, MD 21050
(410)838-1851

INVOICE

Customer	Carpenters' Local #491 Pension Plan and Pension Tru
Acct #	914
Date	03/03/2023
Customer Service	Walter Tilley III Valerie J McKay
Page	1 of 1

Carpenters' Local #491 Pension Plan and Pension Tru
c/o Associated Administrators LLC
911 Ridgebrook Road
Sparks, MD 21152-9451

Payment Information	
Invoice Summary	$ 21,414.00
Payment Amount	
Payment for:	Invoice#112031
MFL0014226 07	

Thank You

Please detach and return with payment

Customer: Carpenters' Local #491 Pension Plan and Pension Tru

Invoice	Effective	Transaction	Description	Amount
			Policy #MFL0014226 07 03/15/2023-03/15/2024 Ullico Casualty Group / Markel American Insurance Company	
112031	03/15/2023	Renew policy		
			Fiduciary Liability - Renew policy	21,264.00
			Recourse - Renew policy	150.00

Total
$ 21,414.00

Thank You

York Insurance Services Inc
2011 Rock Spring Road P O Box 900
Forest Hill, MD 21050
(410)838-1851
info@yorkinsuranceservices.com

Date
03/03/2023

AMENDMENT TO THE AUDIT SERVICES AGREEMENT BETWEEN AND AMONG THE CARPENTERS PENSION & ANNUITY FUND AND THE CARPENTERS LOCAL 491 PENSION PLAN, THE CARPENTERS LOCAL 491 ANNUITY PLAN AND THE CARPENTERS LOCAL 491 HEALTH & WELFARE PLAN

THIS AMENDMENT is made and entered into by and among the Carpenters Pension & Annuity Fund of Philadelphia & Vicinity ("Philadelphia Fund"), and the Carpenters Local 491 Pension Fund ("Pension Fund"), the Carpenters Local 491 Annuity Fund ("Annuity Fund"), and the Carpenters Local 491 Health & Welfare Fund ("Health & Welfare Fund")(sometimes collectively referred to as "the 491 Funds") (together as "Parties"), by their duly authorized representatives.

WHEREAS, the Philadelphia Fund and the 491 Funds entered into an Audit Services Agreement for the Philadelphia Fund to provide certain auditing services of contributing Employers to determine whether those Employers are making their required contributions to the Local 491 Funds effective January 21, 2015;

WHEREAS, effective January 1, 2023 the Northeast Carpenters Pension Fund merged into the Carpenters Pension & Annuity Fund of Philadelphia & Vicinity with the surviving entity's name being the Eastern Atlantic States Carpenters Pension Fund ("EASCPF"); and

WHEREAS, the Local 491 Funds and the EASCPF desire to continue the Auditing Services Agreement with the EASCPF assuming the rights responsibilities of that Auditing Services Agreement from the Philadelphia Fund.

NOW, THEREFORE, for and in consideration of the promises and mutual covenants herein contained, the Local 491 Funds and the EASCPF hereby amend said Auding Services Agreement as follows:

1. Effective January 1, 2023, all references in the Auditing Services Agreement to the Carpenters Pension & Annuity Fund of Philadelphia & Vicinity shall be amended to the Eastern Atlantic States Carpenters Pension Fund;

2. The Eastern Atlantic States Carpenters Pension Fund accepts and agrees to assume the rights, duties and obligations of the Auditing Services Agreement of the Carpenters Pension & Annuity Fund of Philadelphia & Vicinity for the duration of the Auditing Services Agreement; and

3. All other terms and conditions of the Auditing Services Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the Local 491 Funds and the EASCPF have caused this instrument to be executed by their duly authorized representatives, whose signatures appear below.

CARPENTERS LOCAL 491 PENSION FUND

Date _______________ By: _______________ Union Trustee

CARPENTERS LOCAL 491 PENSION FUND

Date _______________ By: _______________ Management Trustee

CARPENTERS LOCAL 491 ANNUITY FUND

Date _______________ By: _______________ Union Trustee

CARPENTERS LOCAL 491 ANNUITY FUND

Date _______________ By: _______________ Management Trustee

CARPENTERS LOCAL 491 HEALTH & WELFARE FUND

Date _______________ By: _______________ Union Trustee

CARPENTERS LOCAL 491 HEALTH & WELFARE FUND

Date _______________ By: _______________ Management Trustee

EASTERN ATLANTIC STATES CARPENTERS PENSION FUND

Date	Pete Tonia, Executive Fund Director

CARPENTERS LOCAL NO. 491 VACATION BENEFIT
STATEMENT OF CHANGES IN FUND BALANCE - CASH BASIS
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2022

	October	November	December	Year To Date
Additions				
Employer Contributions	$ 101,423.45	$ 128,315.90	$ 72,275.95	$ 823,906.07
Interest Income	29.00	22.65	6.00	195.52
Total Additions	101,452.45	128,338.55	72,281.95	824,101.59
Deductions				
Audit Fees	-	-	-	-
Benefits Paid	-	-	762,906.70	765,012.70
Interest Paid	-	-	152.27	152.71
Legal Fees	-	-	-	-
Office Expenses	-	-	-	-
Postage	-	-	-	-
Printing	-	-	-	-
Bank Service Charges	-	-	-	-
Total Deductions	-	-	763,058.97	765,165.41
Net Increase (Decrease)	$ 101,452.45	$ 128,338.55	$ (690,777.02)	$ 58,936.18
Fund Balance - December 31, 2021				126,997.09
Fund Balance - December 31, 2022				$ 185,933.27

Statement of Fund Balance - Cost Basis	
Cash - PNC - Vacation Payment	$ 335,199.59
Cash - BayVanguard	208,739.38
Other Liabilities	1,110.15
Accounts Payable - Stale Dated Checks	(359,115.85)
	$ 185,933.27

UNAUDITED FINANCIAL STATEMENT