

**Plan Y40 Benefit Summary**  
**Part Time Employees working less than 28 hours per week**

Benefit	Plan Y40
<b>Life Insurance</b> After 18 months of continuous employment	\$10,000
<b>Accidental Death &amp; Dismemberment</b> After 18 months of continuous employment	\$10,000
<b>Accident &amp; Sickness</b> After 18 months of continuous employment.	PT: 40% gross straight time pay for 8 weeks and 30% for the next 4 weeks. 1 <sup>st</sup> day for accident or hospitalization, 7 <sup>th</sup> day for sickness.  Eligibility for all benefits continued during sick pay.
<b>Optical</b> After 18 months of continuous employment.	Exam and glasses every 2 years provided through GVS. <b>Call (866) 265-4626</b> to locate a provider or participating retail outlet.
<b>Dental</b> After 18 months of continuous employment.	Effective 1/1/2022, Dental Coverage is through Dentegra Dental Insurance Company ("Dentegra"). Covered services are exams, x-rays, cleanings, fillings, and simple extractions only. There is no co-pay for these services.  Call Dentegra at <b>(877) 280-4204</b> to select a dentist <b>before</b> your first appointment and to ask questions about the coverage. You will be receiving a dental ID card in December.

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**The Y40 Plan does not include hospital, medical or prescription drug coverage.**