

Plan Y40 Benefit Summary
Part Time Employees working less than 28 hours per week

| Benefit | Plan Y40 |
|---|---|
| Life Insurance After 18 months of continuous employment | \$10,000 |
| Accidental Death & Dismemberment After 18 months of continuous employment | \$10,000 |
| Accident & Sickness After 18 months of continuous employment. | PT: 40% gross straight time pay for 8 weeks and 30% for the next 4 weeks. 1 st day for accident or hospitalization, 7 th day for sickness. Eligibility for all benefits continued during sick pay. |
| Optical After 18 months of continuous employment. | Exam and glasses every 2 years provided through GVS. Call (866) 265-4626 to locate a provider or participating retail outlet. |
| Dental After 18 months of continuous employment. | Through Group Dental Service (“GDS”). Covered services are exams, x-rays, cleanings, fillings, and simple extractions only. There is no co-pay for these services. Call GDS at (800) 242-0450 to select a dentist before your first appointment. |

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The Y40 Plan does not include hospital, medical or prescription drug coverage.