

# **BENEFIT HIGHLIGHTS**

## **SCHOOL CAFETERIA EMPLOYEES UNITEHERE LOCAL 634 HEALTH & WELFARE FUND**

The School Cafeteria Employees UNITEHERE Local 634 Health & Welfare Fund provides you with the following benefits:

- ❖ **Prescription Benefits (employee & dependents)**
  - \$5.00 co-pay at retail pharmacies
  - mandatory mail order for maintenance drugs, \$5.00 co-pay up to 90 day supply
- ❖ **Dental Benefits (employee & dependents)**
  - \$1,000 yearly maximum for single coverage
  - \$1,500 yearly maximum for family coverage
- ❖ **Orthodontic Benefit (employee & dependents)**
  - \$1,700 per individual, lifetime maximum
- ❖ **Vision Benefit (employee & dependents)**
  - 1 eye exam per year
  - 1pair of lenses and frames per year
- ❖ **Medical Benefits (employee)**
  - medical services at the Philadelphia City Health Centers with \$0 co-pay
- ❖ **Orthotic Benefit (employee)**
  - \$10.00 office visit co-pay (up to 5 visits)
  - 1 pair of custom-fit shoe inserts
- ❖ **Wig Benefit (employee)**
  - \$200 for purchase of 1<sup>st</sup> wig and supplies
  - \$125 maximum thereafter per year
- ❖ **Guardian Nurses (employee & dependents)** – assistance with medical and prescription problems, claims and diagnosis, and choices. Call at 1-888-836-0260
- ❖ **Death Benefit (school climate staff only)** - \$2,000 benefit

If you have any questions, please contact the Union Office at 1415 N. Broad Street, Suite 219, Philadelphia, PA 19122 or 215-440-0245 or the Fund Administrator at 833-228-9212.

**NOTE:** Please see the Fund's Summary Plan Description for more detailed information about the available benefits.