

**Plan XL Benefit Summary**  
**Employees working less than 28 hours per week**  
**(Less than 30 hours for Giant hired 11/16/16 or after)**

Benefit	Plan XL
<b>Life Insurance</b> After 18 months of continuous employment	\$2,500
<b>Accidental Death &amp; Dismemberment</b> After 18 months of continuous employment	\$2,500
<b>Accident &amp; Sickness</b> After 30 months of continuous employment	PT: 40% gross straight time pay for 8 weeks and 30% for the next 4 weeks. 1 <sup>st</sup> day for accident or hospitalization, 7 <sup>th</sup> day for sickness.  Eligibility for all benefits continued during sick pay.
<b>Optical</b> After 30 months of continuous employment	Exam and glasses every 2 years provided through Superior Vision. Call <b>(866) 425-2323</b> to locate a provider or participating retail outlet.
<b>Dental</b> After 30 months of continuous employment	Through Group Dental Service (“GDS”). Covered services are exams, x-rays, cleanings, fillings, and simple extractions only. There is no co-pay for these services.  Call GDS <b>(800) 242-0450</b> at to select a dentist <b>before</b> your first appointment.

Oct/2020 cgm