

**UFCW Unions & Participating Employers  
Health and Welfare Fund**

**Plan Y20**

***Summary of Material Modifications***

**March 2019**

*This insert is a Summary of Material Modifications (changes) to your Summary Plan Description (SPD) booklet dated August 2018. If there is any discrepancy between the information printed on this insert and the Plan, the Plan will govern. Please keep this insert with your booklet so you will have it when you need to refer to it.*

▪ **Effective March 1, 2019 - 2019 Cost to Add Dependent Children for Plans Y20 and Y30 Part-Time Participants**

The cost for dependent coverage for children of part-time participants in Plans Y20 and Y30 has changed.

<b>Plan</b>	<b>Per Child Rate</b>	<b>3 or More Children Rate</b>
Plan Y20 Part Time	\$147.85 per month	\$443.55 per month
Plan Y30 Part Time	\$145.21 per month	\$435.63 per month

The 2019 amount will automatically be deducted from your paycheck beginning in March ***unless you contact the Fund Office*** within 30 days of the date you first receive notice of the new rates to advise that you want to drop the coverage. If you don't contact the Fund Office, you will remain enrolled for Dependent Child coverage at the same level you have currently, and the new rate will apply to you starting in March.