



Operating Engineers Local No. 77 Trust Fund of Washington, D.C. Health And Welfare Program

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Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement

Discrimination is Against the Law

The Operating Engineers Local 77 Trust Fund of Washington DC Health and Welfare Program complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Operating Engineers Local 77 Trust Fund of Washington DC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Operating Engineers Local 77 Trust Fund of Washington DC Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Written information in other formats (large print, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact The Fund Office at 877-850-0977.

If you believe that the Operating Engineers Local 77 Trust Fund of Washington DC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Wendy Chambers, Account Executive 4301 Garden City Dr Suite 210 Landover MD 20785. You can file a grievance in person or by mail.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak a language other than English, assistance services, free of charge, are available to you. Call 1-877-850-0977.

ATTENTION: Language Assistance Services, free of charge, are available to Individuals With Limited English Proficiency. Call 1-877-850-0977

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-850-0977

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-850-0977

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-877-850-0977

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-850-0977

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-877-850-0977

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-850-0977

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-850-0977

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-850-0977

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-850-0977

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-850-0977

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-850-0977

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-877-850-0977

1-877-850-0977 اذ انك تدرت ركذا لا لغة، نإف ت امدخ ةدعا سملات وغل لارف اوت ت كل ن اجملاب. ل صد تا مقرب : ةظو دم

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-877-850-0977

رگا اهب ناپ زي سراف وگ ت فگ يم مک نيد، تال يهست ي ناب ز ت روصب ناگ يار ي ارب امش. دير ي گب ت: هجو s
1-877-850-0977