

## SEVERANCE – PAYABLE BENEFIT DATES

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Jan	1-May	31-Dec
2-Jan	2-May	31-Dec
3-Jan	3-May	31-Dec
4-Jan	4-May	31-Dec
5-Jan	5-May	31-Dec
6-Jan	6-May	31-Dec
7-Jan	7-May	31-Dec
8-Jan	8-May	31-Dec
9-Jan	9-May	31-Dec
10-Jan	10-May	31-Dec
11-Jan	11-May	31-Dec
12-Jan	12-May	31-Dec
13-Jan	13-May	31-Dec
14-Jan	14-May	31-Dec
15-Jan	15-May	31-Dec
16-Jan	16-May	31-Dec
17-Jan	17-May	31-Dec
18-Jan	18-May	31-Dec
19-Jan	19-May	31-Dec
20-Jan	20-May	31-Dec
21-Jan	21-May	31-Dec
22-Jan	22-May	31-Dec
23-Jan	23-May	31-Dec
24-Jan	24-May	31-Dec
25-Jan	25-May	31-Dec
26-Jan	26-May	31-Dec
27-Jan	27-May	31-Dec
28-Jan	28-May	31-Dec
29-Jan	29-May	31-Dec
30-Jan	30-May	31-Dec
31-Jan	31-May	31-Dec

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Feb	1-Jun	31-Dec
2-Feb	2-Jun	31-Dec
3-Feb	3-Jun	31-Dec
4-Feb	4-Jun	31-Dec
5-Feb	5-Jun	31-Dec
6-Feb	6-Jun	31-Dec
7-Feb	7-Jun	31-Dec
8-Feb	8-Jun	31-Dec
9-Feb	9-Jun	31-Dec
10-Feb	10-Jun	31-Dec
11-Feb	11-Jun	31-Dec
12-Feb	12-Jun	31-Dec
13-Feb	13-Jun	31-Dec
14-Feb	14-Jun	31-Dec
15-Feb	15-Jun	31-Dec
16-Feb	16-Jun	31-Dec
17-Feb	17-Jun	31-Dec
18-Feb	18-Jun	31-Dec
19-Feb	19-Jun	31-Dec
20-Feb	20-Jun	31-Dec
21-Feb	21-Jun	31-Dec
22-Feb	22-Jun	31-Dec
23-Feb	23-Jun	31-Dec
24-Feb	24-Jun	31-Dec
25-Feb	25-Jun	31-Dec
26-Feb	26-Jun	31-Dec
27-Feb	27-Jun	31-Dec
28-Feb	28-Jun	31-Dec
29-Feb	29-Jun	31-Dec

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Mar	1-Jul	31-Dec
2-Mar	2-Jul	31-Dec
3-Mar	3-Jul	31-Dec
4-Mar	4-Jul	31-Dec
5-Mar	5-Jul	31-Dec
6-Mar	6-Jul	31-Dec
7-Mar	7-Jul	31-Dec
8-Mar	8-Jul	31-Dec
9-Mar	9-Jul	31-Dec
10-Mar	10-Jul	31-Dec
11-Mar	11-Jul	31-Dec
12-Mar	12-Jul	31-Dec
13-Mar	13-Jul	31-Dec
14-Mar	14-Jul	31-Dec
15-Mar	15-Jul	31-Dec
16-Mar	16-Jul	31-Dec
17-Mar	17-Jul	31-Dec
18-Mar	18-Jul	31-Dec
19-Mar	19-Jul	31-Dec
20-Mar	20-Jul	31-Dec
21-Mar	21-Jul	31-Dec
22-Mar	22-Jul	31-Dec
23-Mar	23-Jul	31-Dec
24-Mar	24-Jul	31-Dec
25-Mar	25-Jul	31-Dec
26-Mar	26-Jul	31-Dec
27-Mar	27-Jul	31-Dec
28-Mar	28-Jul	31-Dec
29-Mar	29-Jul	31-Dec
30-Mar	30-Jul	31-Dec
31-Mar	31-Jul	31-Dec

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Apr	1-Aug	31-Dec
2-Apr	2-Aug	31-Dec
3-Apr	3-Aug	31-Dec
4-Apr	4-Aug	31-Dec
5-Apr	5-Aug	31-Dec
6-Apr	6-Aug	31-Dec
7-Apr	7-Aug	31-Dec
8-Apr	8-Aug	31-Dec
9-Apr	9-Aug	31-Dec
10-Apr	10-Aug	31-Dec
11-Apr	11-Aug	31-Dec
12-Apr	12-Aug	31-Dec
13-Apr	13-Aug	31-Dec
14-Apr	14-Aug	31-Dec
15-Apr	15-Aug	31-Dec
16-Apr	16-Aug	31-Dec
17-Apr	17-Aug	31-Dec
18-Apr	18-Aug	31-Dec
19-Apr	19-Aug	31-Dec
20-Apr	20-Aug	31-Dec
21-Apr	21-Aug	31-Dec
22-Apr	22-Aug	31-Dec
23-Apr	23-Aug	31-Dec
24-Apr	24-Aug	31-Dec
25-Apr	25-Aug	31-Dec
26-Apr	26-Aug	31-Dec
27-Apr	27-Aug	31-Dec
28-Apr	28-Aug	31-Dec
29-Apr	29-Aug	31-Dec
30-Apr	30-Aug	31-Dec

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-May	1-Sep	31-Dec
2-May	2-Sep	31-Dec
3-May	3-Sep	31-Dec
4-May	4-Sep	31-Dec
5-May	5-Sep	31-Dec
6-May	6-Sep	31-Dec
7-May	7-Sep	31-Dec
8-May	8-Sep	31-Dec
9-May	9-Sep	31-Dec
10-May	10-Sep	31-Dec
11-May	11-Sep	31-Dec
12-May	12-Sep	31-Dec
13-May	13-Sep	31-Dec
14-May	14-Sep	31-Dec
15-May	15-Sep	31-Dec
16-May	16-Sep	31-Dec
17-May	17-Sep	31-Dec
18-May	18-Sep	31-Dec
19-May	19-Sep	31-Dec
20-May	20-Sep	31-Dec
21-May	21-Sep	31-Dec
22-May	22-Sep	31-Dec
23-May	23-Sep	31-Dec
24-May	24-Sep	31-Dec
25-May	25-Sep	31-Dec
26-May	26-Sep	31-Dec
27-May	27-Sep	31-Dec
28-May	28-Sep	31-Dec
29-May	29-Sep	31-Dec
30-May	30-Sep	31-Dec
31-May	1-Oct	31-Dec

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Jun	1-Oct	15-Jan
2-Jun	2-Oct	15-Jan
3-Jun	3-Oct	15-Jan
4-Jun	4-Oct	15-Jan
5-Jun	5-Oct	15-Jan
6-Jun	6-Oct	15-Jan
7-Jun	7-Oct	15-Jan
8-Jun	8-Oct	15-Jan
9-Jun	9-Oct	15-Jan
10-Jun	10-Oct	15-Jan
11-Jun	11-Oct	15-Jan
12-Jun	12-Oct	15-Jan
13-Jun	13-Oct	15-Jan
14-Jun	14-Oct	15-Jan
15-Jun	15-Oct	15-Jan
16-Jun	16-Oct	15-Jan
17-Jun	17-Oct	15-Jan
18-Jun	18-Oct	15-Jan
19-Jun	19-Oct	15-Jan
20-Jun	20-Oct	15-Jan
21-Jun	21-Oct	15-Jan
22-Jun	22-Oct	15-Jan
23-Jun	23-Oct	15-Jan
24-Jun	24-Oct	15-Jan
25-Jun	25-Oct	15-Jan
26-Jun	26-Oct	15-Jan
27-Jun	27-Oct	15-Jan
28-Jun	28-Oct	15-Jan
29-Jun	29-Oct	15-Jan
30-Jun	30-Oct	15-Jan

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Jul	1-Nov	15-Feb
2-Jul	2-Nov	15-Feb
3-Jul	3-Nov	15-Feb
4-Jul	4-Nov	15-Feb
5-Jul	5-Nov	15-Feb
6-Jul	6-Nov	15-Feb
7-Jul	7-Nov	15-Feb
8-Jul	8-Nov	15-Feb
9-Jul	9-Nov	15-Feb
10-Jul	10-Nov	15-Feb
11-Jul	11-Nov	15-Feb
12-Jul	12-Nov	15-Feb
13-Jul	13-Nov	15-Feb
14-Jul	14-Nov	15-Feb
15-Jul	15-Nov	15-Feb
16-Jul	16-Nov	15-Feb
17-Jul	17-Nov	15-Feb
18-Jul	18-Nov	15-Feb
19-Jul	19-Nov	15-Feb
20-Jul	20-Nov	15-Feb
21-Jul	21-Nov	15-Feb
22-Jul	22-Nov	15-Feb
23-Jul	23-Nov	15-Feb
24-Jul	24-Nov	15-Feb
25-Jul	25-Nov	15-Feb
26-Jul	26-Nov	15-Feb
27-Jul	27-Nov	15-Feb
28-Jul	28-Nov	15-Feb
29-Jul	29-Nov	15-Feb
30-Jul	30-Nov	15-Feb
31-Jul	1-Dec	15-Feb

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Aug	1-Dec	15-Mar
2-Aug	2-Dec	15-Mar
3-Aug	3-Dec	15-Mar
4-Aug	4-Dec	15-Mar
5-Aug	5-Dec	15-Mar
6-Aug	6-Dec	15-Mar
7-Aug	7-Dec	15-Mar
8-Aug	8-Dec	15-Mar
9-Aug	9-Dec	15-Mar
10-Aug	10-Dec	15-Mar
11-Aug	11-Dec	15-Mar
12-Aug	12-Dec	15-Mar
13-Aug	13-Dec	15-Mar
14-Aug	14-Dec	15-Mar
15-Aug	15-Dec	15-Mar
16-Aug	16-Dec	15-Mar
17-Aug	17-Dec	15-Mar
18-Aug	18-Dec	15-Mar
19-Aug	19-Dec	15-Mar
20-Aug	20-Dec	15-Mar
21-Aug	21-Dec	15-Mar
22-Aug	22-Dec	15-Mar
23-Aug	23-Dec	15-Mar
24-Aug	24-Dec	15-Mar
25-Aug	25-Dec	15-Mar
26-Aug	26-Dec	15-Mar
27-Aug	27-Dec	15-Mar
28-Aug	28-Dec	15-Mar
29-Aug	29-Dec	15-Mar
30-Aug	30-Dec	15-Mar
31-Aug	31-Dec	15-Mar

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Sep	1-Jan	31-Dec following term year
2-Sep	2-Jan	31-Dec following term year
3-Sep	3-Jan	31-Dec following term year
4-Sep	4-Jan	31-Dec following term year
5-Sep	5-Jan	31-Dec following term year
6-Sep	6-Jan	31-Dec following term year
7-Sep	7-Jan	31-Dec following term year
8-Sep	8-Jan	31-Dec following term year
9-Sep	9-Jan	31-Dec following term year
10-Sep	10-Jan	31-Dec following term year
11-Sep	11-Jan	31-Dec following term year
12-Sep	12-Jan	31-Dec following term year
13-Sep	13-Jan	31-Dec following term year
14-Sep	14-Jan	31-Dec following term year
15-Sep	15-Jan	31-Dec following term year
16-Sep	16-Jan	31-Dec following term year
17-Sep	17-Jan	31-Dec following term year
18-Sep	18-Jan	31-Dec following term year
19-Sep	19-Jan	31-Dec following term year
20-Sep	20-Jan	31-Dec following term year
21-Sep	21-Jan	31-Dec following term year
22-Sep	22-Jan	31-Dec following term year
23-Sep	23-Jan	31-Dec following term year
24-Sep	24-Jan	31-Dec following term year
25-Sep	25-Jan	31-Dec following term year
26-Sep	26-Jan	31-Dec following term year
27-Sep	27-Jan	31-Dec following term year
28-Sep	28-Jan	31-Dec following term year
29-Sep	29-Jan	31-Dec following term year
30-Sep	30-Jan	31-Dec following term year

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Oct	1-Feb	31-Dec following term year
2-Oct	2-Feb	31-Dec following term year
3-Oct	3-Feb	31-Dec following term year
4-Oct	4-Feb	31-Dec following term year
5-Oct	5-Feb	31-Dec following term year
6-Oct	6-Feb	31-Dec following term year
7-Oct	7-Feb	31-Dec following term year
8-Oct	8-Feb	31-Dec following term year
9-Oct	9-Feb	31-Dec following term year
10-Oct	10-Feb	31-Dec following term year
11-Oct	11-Feb	31-Dec following term year
12-Oct	12-Feb	31-Dec following term year
13-Oct	13-Feb	31-Dec following term year
14-Oct	14-Feb	31-Dec following term year
15-Oct	15-Feb	31-Dec following term year
16-Oct	16-Feb	31-Dec following term year
17-Oct	17-Feb	31-Dec following term year
18-Oct	18-Feb	31-Dec following term year
19-Oct	19-Feb	31-Dec following term year
20-Oct	20-Feb	31-Dec following term year
21-Oct	21-Feb	31-Dec following term year
22-Oct	22-Feb	31-Dec following term year
23-Oct	23-Feb	31-Dec following term year
24-Oct	24-Feb	31-Dec following term year
25-Oct	25-Feb	31-Dec following term year
26-Oct	26-Feb	31-Dec following term year
27-Oct	27-Feb	31-Dec following term year
28-Oct	28-Feb	31-Dec following term year
29-Oct	1-Mar	31-Dec following term year
30-Oct	1-Mar	31-Dec following term year
31-Oct	1-Mar	31-Dec following term year

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Nov	1-Mar	31-Dec following term year
2-Nov	2-Mar	31-Dec following term year
3-Nov	3-Mar	31-Dec following term year
4-Nov	4-Mar	31-Dec following term year
5-Nov	5-Mar	31-Dec following term year
6-Nov	6-Mar	31-Dec following term year
7-Nov	7-Mar	31-Dec following term year
8-Nov	8-Mar	31-Dec following term year
9-Nov	9-Mar	31-Dec following term year
10-Nov	10-Mar	31-Dec following term year
11-Nov	11-Mar	31-Dec following term year
12-Nov	12-Mar	31-Dec following term year
13-Nov	13-Mar	31-Dec following term year
14-Nov	14-Mar	31-Dec following term year
15-Nov	15-Mar	31-Dec following term year
16-Nov	16-Mar	31-Dec following term year
17-Nov	17-Mar	31-Dec following term year
18-Nov	18-Mar	31-Dec following term year
19-Nov	19-Mar	31-Dec following term year
20-Nov	20-Mar	31-Dec following term year
21-Nov	21-Mar	31-Dec following term year
22-Nov	22-Mar	31-Dec following term year
23-Nov	23-Mar	31-Dec following term year
24-Nov	24-Mar	31-Dec following term year
25-Nov	25-Mar	31-Dec following term year
26-Nov	26-Mar	31-Dec following term year
27-Nov	27-Mar	31-Dec following term year
28-Nov	28-Mar	31-Dec following term year
29-Nov	29-Mar	31-Dec following term year
30-Nov	30-Mar	31-Dec following term year

TERMINATION DATE	RECEIVE BENEFIT ON OR AFTER:	MUST BE PAID BY:
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1-Dec	1-Apr	31-Dec following term year
2-Dec	2-Apr	31-Dec following term year
3-Dec	3-Apr	31-Dec following term year
4-Dec	4-Apr	31-Dec following term year
5-Dec	5-Apr	31-Dec following term year
6-Dec	6-Apr	31-Dec following term year
7-Dec	7-Apr	31-Dec following term year
8-Dec	8-Apr	31-Dec following term year
9-Dec	9-Apr	31-Dec following term year
10-Dec	10-Apr	31-Dec following term year
11-Dec	11-Apr	31-Dec following term year
12-Dec	12-Apr	31-Dec following term year
13-Dec	13-Apr	31-Dec following term year
14-Dec	14-Apr	31-Dec following term year
15-Dec	15-Apr	31-Dec following term year
16-Dec	16-Apr	31-Dec following term year
17-Dec	17-Apr	31-Dec following term year
18-Dec	18-Apr	31-Dec following term year
19-Dec	19-Apr	31-Dec following term year
20-Dec	20-Apr	31-Dec following term year
21-Dec	21-Apr	31-Dec following term year
22-Dec	22-Apr	31-Dec following term year
23-Dec	23-Apr	31-Dec following term year
24-Dec	24-Apr	31-Dec following term year
25-Dec	25-Apr	31-Dec following term year
26-Dec	26-Apr	31-Dec following term year
27-Dec	27-Apr	31-Dec following term year
28-Dec	28-Apr	31-Dec following term year
29-Dec	29-Apr	31-Dec following term year
30-Dec	30-Apr	31-Dec following term year
31-Dec	1-May	31-Dec following term year